



## MINUTES 29<sup>th</sup> November 2020

### Hastings District Council, Mayoral chambers, Lyndon Road, Hastings.

	Meeting started at 10:30 am	Action
Present	Jaswinder Singh; Ramandeep Singh ; Arti Triveni; Hamish Jamieson; Kuldeep Nagra; Aaron Huata; Rizwaana Latiff; Muhammad Thalif; Jewel Baby; Arjun Parcyil Jayam; Renata Lehman; Mike Earle; Sally Russell; Febin Jacob; Jagath Perera; Balvinder Singh Kooner; Anna Lorck; Satyam Saha, Jenny Too; Sukhdeep Singh; Ken Aldred; Armarjit Kumar; Shimul Islam; Lakhvir Singh; Harry Kumar; Angela McKee; Bhubindar Singh; Gurdarsan Kaur; Kulwant Singh; Ramjit Singh; Evelyn Ratima; Des Ratima; Leah Baterbonia; Vivi Widiati; Alistair Young; Maxine Boag; Pete Findlay; Dwi Wangsawidjaja; Alistair Young; Angeline Chand; Amataga Iuli; Pardeep Dugh; Riyaz Kabeer Muhammed; Harjinder Singh; Ian Macdonald; Madeline Lee; Heather Brown; Sandra Hazelhurst	
Apologies	Sookhua Lee( PP); Her worship the Mayor Kirsten Wise; Brenda Cacho Bevin; Cr Greg Mawson	
Quorum	Yes	
Welcome	<b>President Sukhdeep Singh</b> welcomed everyone and invited <b>Des and Evelyn Ratima</b> to start the AGM with Karakia. Sukhdeep spoke about MCA being “ a purpose and value-led organisation” reported that good organisational progress had been made in 2020 despite a challenging year, thanked all who had “worked so hard to hold our vision and purpose”, gave a summary of MCA’s work over the year and finished with his own migrant story and that of another migrant family who fell on hard times during COVID and were helped by MCA with food, mortgage deferral , insurance	



	<p>relief and with a Foreign National funding application.          He finished by saying “Today we appreciate our volunteers who supported us during Covid19.” He then invited Mayor Sandra Hazlehurst to the stage and say a few words and start the ceremony of volunteer appreciation</p>	
<p>Speakers</p>	<p><b>Her worship the Mayor Sandra Hazelhurst</b>          Gave a speech noting that the Hastings District Council are now having a monthly focus on different ethnic groups in the community. Her worship noted the impact of COVID: “the 23<sup>rd</sup> of March (lockdown) is a day we won’t forget”; acknowledged Volunteering Hawkes’ Bay; Ian Macdonald Controller HB Civil Defence Emergency centre; The DHB team; Tihei Mauri Ora; health workers and then Councillor Maxine Boag noting the devastation the recent floods on Napier – 115 families without homes. She noted the great responsiveness of people to it “We don’t know what is around the corner but it is unfolding and we are living with it” “We are grateful for our Pacific Brothers returning with the harvest.” Her worship noted she was wearing orange to acknowledge the Zonta 16 days of awareness re family harm.</p> <p>There was then an <b>awarding of certificates</b> ceremony. Her Worship the Mayor, thanked the many members of the multicultural community who had responded through the Migrant welfare programme to the need during COVID. Certificates of appreciation from the Multicultural Association and signed by Ian MacDonald, Mayor Sandra Hazlehurst and President Sukhdeep Singh were given to:</p> <p>Rizwaana Latiff;          Vivi Evita Ramdhani Widyati          Satyam Saha          Leah Baterbonia          Balwinder Singh          Ranjit Singh          Angela Mckee          Jenny Too</p>	



	<p>Heather brown          Sally Russell          Riza Widyati          Stewart Young          Riyaz Kabeer Muhammad          Muhammed Thalif Yoosuf Shakeela          Febin Jacob          Aakash George Samuel          Arjun Parayil Jayan          Madeleine Lee          Christina and Graeme Bycroft          Team Works          Novia Bliss Farm House          Sukhdeep Singh          Young Company          Hastings Sikh society          Ravidass sikh temple Havelock          North</p>	
	<p>The contributions of the multicultural community to the Napier Floods was also mentioned as was Board member Vivi Evita Ramhani Widyati and her husband who were mentioned for giving out over 300 meals to those in need.  <b>President Sukhdeep Singh</b> also noted the contribution of board member Amataga Iuli who worked hard at the warehouse as part of the DHB team during the COVID 19 response</p>	



	<p><b>Anna Lorck MP</b>          Anna was welcomed, congratulated on her new position and acknowledged for her support of MCAHB over many years and her volunteer work at ICD</p> <p>Anna spoke to us not as our MP with an MP hat on but just as “Anna” celebrating together and celebrating the contributions of the multicultural community in our beautiful Hawke’s Bay</p>	
	<p><b>President Sukhdeep Singh</b> announced our pleasure that Des Ratima had accepted the new role of MCA Cultural Advisor</p>	
	<p><b>Heather Brown</b> VP gave a report on the National AGM she attended together with Des and Evelyn Ratima. She spoke about being on Huarahi Hou – a Pathway to Treaty based Multicultural communities; embedding key values of <b>Aroha; Whanaungatanga; Whakapapa; Mana/Manaaki; KōreroAwhi and Tikanga: and other keys being Wairua ; Manawa; Taonga; Kotahitanga;Whakaramemene : Kawa: Whakaute: and Kahukura –</b></p> <p>Heather reported on discussions including whether new immigrants to the country should have to show that they know about the country they are coming to? (this was considered unworkable); Flagship MCANZ programme: <b>Women’s wellbeing Framework /Men with Mana/Women’s Council /Youth Council</b> and the <b>Reports from all the regions</b></p> <p><b>Recommendations to the NZ Government</b>          2020-2024          These have been made by MCNZ to the Government  <u>8 point proviso</u></p> <ol style="list-style-type: none"> <li>1. Establishment of an independent Ministry for Ethnic Communities</li> <li>2. Changes to legislation and regulation to prevent hate speech and crimes</li> <li>3. A treaty based approach to cultural cohesion</li> </ol>	



	<ol style="list-style-type: none"> <li>4. Establishment of an independent governing body for religious matters</li> <li>5. Changes to immigration policy</li> <li>6. A public holidays Act</li> <li>7. Changes to education policy</li> <li>8. An Equitable health system.</li> </ol> <p><b>Statement on religious diversity in Aotearoa New Zealand</b>  <a href="https://www.hrc.co.nz/files/5314/2387/7075/27-Aug-2009_09-44-53_Religious_Diversity_09_Web.pdf">https://www.hrc.co.nz/files/5314/2387/7075/27-Aug-2009_09-44-53_Religious_Diversity_09_Web.pdf</a></p> <p><b>30 Human rights</b>  <a href="https://www.hrc.co.nz/files/2714/9135/1005/46089_HRC_UDHR_Booklet_English_V8_WEB.pdf">https://www.hrc.co.nz/files/2714/9135/1005/46089_HRC_UDHR_Booklet_English_V8_WEB.pdf</a></p> <p><b>MCANZ AGM</b> – There were errors in the 2019 minutes due to lost information with the change over of staff          Noted that Heather Brown and Amataga Luli had been in attendance (plus others from other regions)          Reported on resolutions that were put to the AGM (Hawke’s Bay abstained from voting on these due to lack of consultation time and as some resolutions were not relevant to Hawke’s Bay)</p> <p>Resolutions were:          MNZ look for <b>baseline</b> funding for each RMC. Executive to apply for funding and provide this to RMC. This is to allow RMC’s to get on with the work – pay for staff wages, project manager etc.</p> <ol style="list-style-type: none"> <li>2. Federation to write a letter to encourage councils to implement a multicultural strategy for each RMC</li> <li>3. Federation to provide a letter of support to all regional chairs so that can take this to their mayors</li> <li>4. Federation will work with govt agencies to give strategic planning support for RMC’s</li> <li>5. Monthly zoom meeting</li> </ol>	
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	<p>6. MNZ invite Dame Susan Devoy and Sir Mark Solomon to be the patron of MNZ</p> <p>Resolutions that had been put to the MNZ special AGM 13 June 2020 Heather attended this but did not vote as we were not members Resolutions from that ie Motions that were carried were:</p> <ul style="list-style-type: none"> <li>• 3 years prior experience in governance before coming onto national committee.</li> <li>• Remove clause 26.11 from constitution (limits presidency to 1 term of 3 years)</li> <li>• Move AGM to appropriate date in September 2020</li> <li>• Make changes to MNZ objectives to include Hauahi Hou and E Tu whanau</li> </ul> <p>Hawke's Bay was asked at the AGM to consider having next year's National AGM here in Hawke's Bay and to discuss with kaumatua</p> <p>Des Ratima spoke about his experience of the AGM and movingly about his perspective of Tangata Whenua in NZ and biculturalism in a multicultural context. He felt we could do a good job of leading re the AGM. Evelyn Ratima supported him with a beautiful waiata.</p>	
Minutes	Confirmation of the minutes of 2019 Annual General Meeting.	Moved by Jenny Too, Seconded by Ken Aldred Agreed
Matters Arising/Open Forum	<p>Jenny Too noted that Rizwaana's name was incorrectly spelt and that it should be spelt Rizwaana. The 2019 AGM minutes will be amended to reflect this.</p> <p>Renata</p>	



	<p>Maxine Boag noted the <b>Diwali Festival</b> in Napier needs strengthening. Mayor was not invited nor part of it. No stalls, food etc.</p> <p>In reply Sally Russell noted that MCA had run a Diwali Festival for two years (2013 and 2014) before responsibility was handed over to The Indian Association</p> <p>Sally said The reason for handover was that the MCA can't take ongoing responsibility for organising every individual ethnic festival as there are too many.</p> <p>MCA could help with the set-up of festivals, and give support to other organisations running them. Re the International cultures day festival MCA has an ongoing contract with the HDC to run this.</p> <p>Maxine queried whether the MCA could run the <b>DiverCity</b> festival in Napier.</p> <p>There were various responses to this. Several queried having two such festivals in Hawke's Bay and whether another event could be better. Some thought it a good idea for MCA to lead on it, others noted that it was currently being run by the inter-agency Settlement Forum and if discussions were to be held they would need to be discussed at the Settlement Forum.</p>	
Annual Report	<p>Annual Report was presented by Sukhdeep Singh.</p> <p><b>Overall</b> the president was happy to report to you that "we have – despite all that 2020 has thrown at us – <b>managed to achieve a lot</b>. We are also, of course, very aware that our work is a work in progress and that <b>there are areas we still want to improve on</b>. We are including many of these areas in <b>our draft plans</b> for 2021.</p> <p>He thanked the outgoing committee, our youth volunteer and all those who volunteered for MCA in 2020.</p>	<p>President's report accepted          Moved by Sukhdeep and seconded by Heather Brown</p>



	<p>He reported on the potlucks, strategic planning, International Cultures Day ( 25 stalls; 17 performance items this year + Holi event); 14<sup>th</sup> of March Memorial Events; COVID19 food and Migrant welfare initiative / Food Bank Agreement with the Civil Defence Emergency Group and partnering with OEC to form a migrant welfare team as part of Tihei Maori Ora a NgātiKahungunu and Hawke’s Bay District Health Board collaboration in partnership with central and local government; participation in an OEC/CDEM workshop which was part of a research project to try and understand what matters most in an emergency, postponement of the Asians in the Bay Awards, the Youth Representative initiatives: an Onam Festival and a Mental health workshop on Distress to Destress; participating in the Blossom Parade; and having a table at the EIT Community Connect Day(21/10)</p> <p>He also noted that MCA has been pleased to attend and support groups this year. This has included attending The Chinese New year gala event on 18<sup>th</sup> of Jan, representation at the Toi Toi opening event; Joining in the Interfaith harmony week (1<sup>st</sup> week of February), Joining the Waitangi Day walk; 28/2 Attending a floor talk on the Crescent Moon: The Asian Face of Islam in NZ ; supporting and enjoying Otan Kiribati independence celebrations (1 August); Celebrating with the NZ Guru Ravidas Sabha Hastings Inc at a Shri Akhand path bhog when they achieved clearance from the District council; attending an Eid al Adha and Pakistan Independence Day celebrations; attending the Interfaith/civic ceremony for the commemoration of the 75<sup>th</sup> anniversary of the Nuclear bombing of Hiroshima and Nagasaki; having a volunteer at the Interfaith floral event; attending the interfaith service ; supported Kamibay Indonesian Association’s 75<sup>th</sup> anniversary of Independence celebrations.; attending Interfaith events during the Week of Prayer for world peace thus learning more about the Hindu/Sikkh and Muslim Faiths; 7/11 Supported a Fijian Association Diwali Mela at Frimley School; and 14/11 co - organising a Diwali/Bandi chhor Divas at the Hastings District Council</p> <p>In between times Sukhdeep (President) spent a lot of time and energy <b>networking</b> And the committee worked extremely hard</p> <p><b>Civic Awards:</b> current president <b>Sukhdeep Singh</b> and immediate past president <b>Rizwana Latiff</b> were recognised for their considerable contributions to the community with a Civic Award</p>	
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	<p><b>Both were congratulated</b></p> <p><b>Strategies</b>          1 March Sukhdeep (president) attended an <b>interfaith Hui</b> with OEC (Office of Ethnic Communities) whose purpose was to identify and agree specific actions to promote greater social inclusion and wellbeing and to counter racism/discrimination and to religious intolerance.</p> <p>The report from that has just been released <u><i>Connecting with Faith Communities and Interfaith Groups: growing a socially inclusive Aotearoa New Zealand to counter racism, discrimination and religious intolerance report.</i></u></p> <p><b>Hastings District Council Diversity Strategy</b></p> <p>Those of you who attended our 2019 AGM will remember our president saying (re the 2018 AGM) . . . “Louise Stettner (Team Leader Community Safety) shared the progress of the Multicultural Strategy which Hastings Council has been developing with the help of Members of the Multicultural Committee. We have played a key role in instigating as well as developing this strategy.”</p> <p>At this 2020 AGM we celebrate the recent completion of this strategy – the first Council in the north Island to have one! Congratulations! We are looking forward to going forward and helping to work on it’s goals.</p> <p><b>Napier City Council</b>          In July we wrote a submission to the Napier City Council requesting that they also consider having a Diversity Strategy. We were asked to come and speak to the Council about it and to answer questions and were thrilled when the submission was accepted. A Diversity Strategy has become part of Napier City Council’s LongTerm Plan. We really look forward to working with the Council and others on this.</p>	
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	<p>The President’s report concluded with a big thank you to our Funders: Napier City Council; Hastings District Council; Hawke’s Bay Regional Council; Hawke’s Bay Civil Defence; Lottery Grants Board; COGS – Community Organisation Grants Scheme; Office of Ethnic Communities; Ministry of Social Development.</p> <p>Jenny Too Congratulated MCA on the initiative of assisting migrant families with food. “It was heart warming “</p> <p>Sukhdeep – noted that 800 people had been assisted          Maxine gave “congratulations for so much achieved by a small group of volunteer people and especially pleased to see the steps we are taking re the treaty manu whenua/ tangata whenua</p> <p>Sukhdeep spoke of the honour it has been to be president and noted that our work is far from complete and that we are meeting with the police next Monday</p>	
	<p>Maxine noted that</p> <p>MCA’s role could be discussions, guidance, support with templates for organisational protocols/ management etc</p> <p>Hastings Diversity Strategy. Very pleased to see that this has now been completed. The challenge now is to keep it going</p> <p>Jenny Too provided an update on the Hastings District Council Diversity Strategy and how this will help our community. The launch of this strategy is planned for March 2020 on the International Cultural day.</p>	<p>Moved by Renata, Maxine seconded</p>



	<p>Arti Triveni spoke of a 1999 paper and research she had done for Auckland University and queried if Multicultural Association worked with or included the disabled.</p>																			
Finance Report	<p>Sukhdeep Singh presented the Financial Report.          Brenda Cacho Bevin Ltd had prepared the MCA reports.          Answers to queries:  <b>AITB:</b> The ticket price for Asians in the Bay is always the same  <b>Membership fees :</b> There was a period when membership fees were discontinued but it is too hard to keep a track of members so a \$5 fee has been reinstated          Subject to Confirmation of auditor/reviewer: Karreen Mathers from Bay Audit and Accounting Ltd will be reviewer/Auditor.          It was moved that Brenda Cacho Bevin continue to be accountant for 2020/21 and that the financial report be accepted as a true and correct record</p>	Moved by Sukhdeep, Seconded by Renata Lehman and Sally Russell																		
Congratulations Election of Members to the committee	<p>Maxine Boag congratulated MCAHB on the amount of work achieved over the past year          Nominations were presented for the committee. Those who were new to MCA spoke and introduced themselves</p> <p><b>Name Nominated by Seconded</b></p> <table> <tr> <td>Sukhdeep Singh</td> <td>Heather Brown</td> <td>Mike Earle</td> </tr> <tr> <td>Heather Brown</td> <td>Sukhdeep Singh</td> <td>Jenny Too</td> </tr> <tr> <td>Leah Baterbonna</td> <td>Sukhdeep Singh</td> <td>Jenny Too</td> </tr> <tr> <td>Shimul Islam</td> <td>Heather Brown</td> <td>Sukhdeep Singh</td> </tr> <tr> <td>Aaron Huata</td> <td>Sukhdeep Singh</td> <td>Maxine Boag</td> </tr> <tr> <td>Neomal Attapattu</td> <td>Heather Brown</td> <td>Maxine Boag</td> </tr> </table>	Sukhdeep Singh	Heather Brown	Mike Earle	Heather Brown	Sukhdeep Singh	Jenny Too	Leah Baterbonna	Sukhdeep Singh	Jenny Too	Shimul Islam	Heather Brown	Sukhdeep Singh	Aaron Huata	Sukhdeep Singh	Maxine Boag	Neomal Attapattu	Heather Brown	Maxine Boag	.
Sukhdeep Singh	Heather Brown	Mike Earle																		
Heather Brown	Sukhdeep Singh	Jenny Too																		
Leah Baterbonna	Sukhdeep Singh	Jenny Too																		
Shimul Islam	Heather Brown	Sukhdeep Singh																		
Aaron Huata	Sukhdeep Singh	Maxine Boag																		
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	<p>The term of election is 2 years</p> <p>Two members were mid-term ie Vivi Widiati and Angeline Chand and therefore did not need to be re-elected.</p> <p>As there were 4 vacant positions and 4 nominations there was no need of an election and all were elected as a group</p> <p>Youth representative: Satyam Saha Cultural Advisor: Des Ratima</p>	
2020/21 Office Holders	<p>The Following office bearers were elected at the committee meeting following the AGM</p> <p>President: Sukhdeep Singh Vice President: Heather Brown Treasurer: Shimul Islam Secretary: Aaron Huata</p>	
	Annual General Meeting closed: 2.30pm	